

MINUTES OF SPECIAL MEETING: Sunday, May 21, 2017

Council for Christ Lutheran Church and PreSchool

ATTENDEES: Lois Menis, Richard Davis, Penni Sauer, Jodi Jost. Additional attendees present for initial discussion included PreSchool Board members Kathy Davis, Rob Jost and Sara Schuth. Not in attendance: Tom Pfenning

CALL TO ORDER: Special meeting was called to order at approximately 10:25 a.m.

OVERVIEW OF CURRENT PASTORAL STATUS: Members of the Council and PreSchool board were updated on the status of events since our meeting with Bishop Wayne Miller on the evening of May 16. Next steps were for the Bishop to meet with Pastor Padraig McGuire. The Bishop was then putting his final decision in writing to us for distribution to the congregation. As of this Special Council Meeting, the Bishop and Padraig have not found the opportunity to meet, though we understand a meeting is scheduled for May 24. The Bishop's office has been working on options for us for consistent supply (substitute) pastor coverage as well as potential interim coverage. We understand that a local pastor who has been on maternity leave has been in discussion with Bishop Miller and is interest in supporting us, though she is booked with substitute coverage jobs through August. Based on the Bishop's efforts, we have not worked to secure any supply pastors. (Thus the Lay Leader Sunday today, and potentially next week for Memorial Day weekend.) Thank you to all volunteers for their patience, discernment and leadership.

At this time, the Council excused themselves so that each group could continue their meetings.

DECISION ON PASTORAL COMPENSATION: The Council discussed our verbal agreement with Pastor Padraig McGuire to continue his base pay during his four-month respite, the time frame which was suggested by the Bishop. Rich Davis, who processes payroll for PreSchool staff and Pastor, reviewed the status. Payroll is done twice each month. Pastor McGuire left us on April 16, and was subsequently paid from an actual time sheet for hours worked (base and extra hours) as well as mileage expense up to this time in the pay period ending April 15 and paid out at the end of April. He then received a mid-May check for 50 hours, which represents the 25-hour per week contracted amount, but no over time or mileage. Council agreed that Pastor McGuire should receive that same 50 hour compensation in the paycheck that will be processed on May 26. The May 26 payment marks the end of our 4-week respite coverage. The group discussed the input provided by the Bishop regarding Interim assignments, including no requirement or precedent to pay any additional severance package beyond the month already given. Richard Davis was directed to research if we had received and paid Padraig McGuire's invoice for health insurance coverage with the expectation that we would not pay for any coverage after the May 31 coverage window.

ACTION: Motion to complete process to pay out salary for contracted amount of 25-hours per week to cover Padraig McGuire's recommended 4-week respite, with last paycheck processed on May 26, 2017; no further compensation approved. Motion made by Jodi Jost; motion seconded by Lois Menis; Motion unanimously approved.

NEXT COUNCIL MEETING – Sunday, June 4, 2017 after worship

Council expects to keep our June 4 meeting. Any information provided by the Bishop's office prior to that time will be routed directly to Council.

Respectfully submitted,
Lynn Brandl