

## **MINUTES OF SPECIAL MEETING: Sunday, July 2, 2017**

### **Council for Christ Lutheran Church and PreSchool**

**ATTENDEES:** Lois Menis, Kathy Davis, Tom Pfenning, and Lynn Brandl. Also in attendance Mir Pawlak (acting on behalf of Education), Harrison Menis and Rev. Cynthia K. Hileman (Assoc. to the Bishop), available as needed. Not in attendance were Penni Sauer, Jodi Jost, Rob Jost and Rich Davis

**CALL TO ORDER:** Special Meeting was called to order at approximately 11 a.m. at the close of a Congregation Discussion with Rev. Cynthia Hileman, Assoc. to the Bishop.

**CONGREGATION DISCUSSION MEETING RECAP:** Special Council Meeting was held after a Congregation Discussion lead by Rev. Cynthia Hileman, Assoc. to the Bishop, who also preached and presided at the July 2 worship. The Congregation Discussion Meeting covered the adjusted process in place to work with supply pastors during the summer with hopes of calling Rev. Amy Becker-Perez as first supply pastor, then Interim Pastor beginning at the end of this summer. The Bishop's office had previously noted that if the Interim Call was a good fit, that it would be appropriate for us to convert to a Permanent Call with this candidate. It was noted that this process is different than usual, based on the length of our previous interim call and other factors. That said, the Call Committee is in place for visioning and discernment of the broader path for our congregation as well as ultimate recommendation regarding continuing with Rev. Amy Becker-Perez as either Interim or Permanent Call candidate. Though the process has been streamlined, and all indicators are a good fit from both sides, we are not locked in to anything regarding a Pastoral Call. While an Interim Call does not require a congregation vote, it appears that the majority of the congregation is in favor of the current path. Any permanent Call will require a formal congregation vote. Based on the need to submit our Ministry Site Profile and our Interim Covenant Offer, Council met after the discussion to formalize actions, which follow.

**SITE MINISTRY PROFILE:** The Site Ministry Profile has been reviewed by Council and offered to the entire Congregation over the past several weeks. Minor adjustments have been made. Upon reviewing, Rev. Cynthia Hileman suggested we narrow our scope of "experience required" for a pastoral candidate to "0-3 years" with explanation somewhere on the form to the effect that we are open to all levels of experience, and are open to negotiation with all candidates, we are mindful and respectful of the congregational resources available to support a pastor. Rev. Hileman's concern is that by checking all of the experience boxes, highly experienced (and highly expensive) candidates might get confused and inappropriately respond.

*MOTION for Lynn Brandl to make adjustment suggested by Rev. Hileman, then submit the document through the ELCA electronic portal for posting. Motion made by Lois Menis; Seconded by Tom Pfenning. Approved. Adjusted Site Profile PDF attached to this document.*

**INTERIM COVENANT/OFFER:** The group discussed the Interim Covenant draft for Rev. Amy Becker-Perez, which had been routed to all Council and which had received no comment. The group on hand for the previous Congregation Discussion also heard the amount of the offer to be \$35/hr, 20-hours per week, mileage at \$0.535 per mile, no other benefits. This is similar to the offer provided to Interim Pastor Padraig McGuire, with the exception that McGuire had a higher mileage rate, additional commuting mileage, and the addition of healthcare benefits after the contract was in place. Group discussed the possibility of providing PreSchool or Extended Day support. At this point, we are not including that as a formal benefit offer. Lynn Brandl was directed to ask Rev. Amy Becker-Perez if she has PreSchool needs. PreSchool Director Kathy Davis wants to make sure she has a spot saved if the family wants it.

*MOTION to accept Interim Covenant for Rev. Amy Becker-Perez as provided; Direct Lynn Brandl to provide that Covenant to Rev. Cynthia Hileman for communication to Rev. Amy Becker-Perez to begin negotiations. Motion made by Lois Menis; seconded by Kathy Davis. Covenant attached to this document.*

#### **MARK YOUR CALENDARS:**

**PICNIC PLANNING MEETING** – Sunday, August 6 after worship; lead by Lois; invite Scouts and justWorship

**NEXT COUNCIL MEETING** – Sunday, August 20 after worship

**CHURCH PICNIC/OPEN HOUSE** – Sunday, August 27 (Amy Becker-Perez scheduled as Supply Pastor)

**NEXT CONGREGATION MEETING** – TBA based on pastoral situation and summer events; probably September

**ADJOURN:** Meeting adjourned at 11:15 a.m.

Respectfully submitted,  
Lynn Brandl