



Christ Lutheran Church and PreSchool Congregational Meeting

Sunday, February 2, 2025 • 10:15 a.m.(ish)



As part of our efforts to be good stewards with the resources entrusted to us, and to ensure that we share in the decisions of this ministry, we hold congregational meetings. Thank you for participating in this meeting and in all aspects of this ministry. Volunteer leaders are available at any time to answer questions and hear ideas, and all are welcome to sit in on Council Meetings. There is always room for more leadership and participation. Thank you for your attendance, support and fellowship.

Volunteer Leaders/Council: Lynn Brandl, President/Worship & Music, PS Board Member (LynnPBrandl@gmail.com; 847-323-2232)
Rich Davis, Vice President/Financial Secretary (davis7307@att.net; 224-639-7799)
Nan Dahlke, Congregation Secretary (nandahlke@gmail.com; 847-571-5044)
Henry Sauer, Business Manager (volunteer) (vstarkik@gmail.com; 224-628-5724)
Kathy Davis, PreSchool Director/Christian Education (CLCPreschool@aol.com; 847-975-1630)
Theresa Calabrese, Outreach (tcalabre@aol.com; 847-220-1696)
Holly Jones, Building & Grounds (hollysj@earthlink.net; 847-209-9846)
Cassie Menis, Youth (cassiemenis@gmail.com; 847-848-7631)
Harrison Menis, Youth (harrman815@yahoo.com; 615-673-5977)
Lois Menis, Fellowship (loismenis@yahoo.com; 847-521-3803)
Penni Sauer, PreSchool Board Chair (penry4@gmail.com; 224-628-5774)
Kathy Bilodeau, PreSchool Board Member (kcbilodeau@comcast.net; 847-609-5628)
OPEN POSITION – Stewardship (including how we support other organizations)

AGENDA

1. Call to Order/Determine Quorum/Opening Prayer

2. Update: Good News on State of the Ministry

- Consistent Worship: Have worshipped every Sunday, in person & virtual
- Ministries: PreSchool, Caring Hands, Scouts, 12 Step, Sue's Pantry, Homeless, Love INC, COOL
- Cub Scout Pack 273 has been reborn with nearly 20 kids – Thank you, Holly and Bill
- Bills consistently paid – some big repairs made

3. VOTE: Current Financial Reality (*motion/vote*) – Henry Sauer and Richard Davis

- Resource: 2024 Profit & Loss; Ended year with \$7k more expenses than income; Church giving \$8k lower

4. VOTE: 2025 Budget Proposal (*motion/vote*)

- Resource: 2025 Budget – conservative; Shows \$10,656.73 to the positive at end of year
- Additional Expenses to consider – Fix front sign, Fellowship Hall chairs, painting, other?
- Completed – New backflow, emergency lights/system repairs, parking lot major patch

5. VOTE: Council Roster (*motion/vote*)

- See list above – Room/need for more help; team with another person, or go project-by-project

6. Discussion/Agreement: Future of Ministry & Inquiry to Purchase

- Trinity Grace continues to push for opportunity to purchase space – concerns of doctrine & our ministries
- Discussion: Are we committed to continue as a ministry? Hold this Holy Ground as a safe space?

7. Update/Discussion: PreSchool Ministry

- Building supports our PreSchool/Kids Kamp children's ministry; Self sustaining and provides revenues
- Report: Trends in enrollment, programming, staffing, tuition rates, expenses
- Discussion: Kathy has served us so well and pulled huge load; time to help her back away

8. Discuss: Worship – Processes & Ideas

- Continuing with our rotation of Sunday-only Pastors? Synod aware we are open to part-time pastor
- Discussion – changes, options, suggestions for worship experience, kids/youth programs, volunteers

9. Review: Calendar/Activity Check

- Synod Assembly: Friday/Saturday, May 30 & 31 – St. Charles (2 attendees; reg opens 2/4) **VOTE**
- Ash Wednesday 3/5 at 7p; No Maundy Thursday?; Good Friday 4/18 at 7p; Easter 4/20 at 9:30a
- Donate flowers for Easter; Butterflies; No Lenten worship planned (devotions on website)
- Service Projects? New ministry partners?
- Annual PreSchool Birthday Fundraiser? Bazaars? Rally Day? July 4th Parade?

10. Open Forum – Ideas, feedback, suggestions, announcements

11. Adjourn (VOTE) and Lord's Prayer

Christ Lutheran

2024 Profit & Loss

	TOTAL
Income	
AA Rent	1,030.00
Designated Giving	49.00
Field Trips	1,470.00
Fundraisers	4,011.66
Interest Earned	14.57
Kids Kamp Tuition	85,104.65
Non-Profit Income	3,265.00
Offering	26,328.55
Preschool Tuition	249,824.57
Refund	2,658.38
Rent & Lease	150.00
Thrivent Funds	54.00
Total Income	\$373,960.38
GROSS PROFIT	\$373,960.38
Expenses	
Bank Charges & Fees	3,460.00
Benevolence	850.00
Building & Grounds Maintenance	41,781.22
Discount	-3.36
Insurance	19,133.62
Kids Kamp Supplies	2,959.49
Legal & Professional Services	45.00
Mortgage	46,671.60
Office/General Administrative Expenses	366.99
Pastor Sub	11,524.91
Mileage	427.09
Total Pastor Sub	11,952.00
PayPal Fee	1,281.83
Pre School Supplies	9,284.13
Reimbursable Expenses	4,148.96
Reimbursable Tuition	302.32
Repairs & Maintenance	11,776.62
Social Ministries	249.16
Teacher Appreciation	900.00
Total Payroll Cost	
Kids Kamp Payroll	33,390.76
Kids Kamp Payroll Taxes	9,643.69
Payroll Processing Fees	5,318.87
Payroll Taxes	34,489.99
Preschool Salaries	124,032.85
Total Total Payroll Cost	206,876.16
TOTAL	
Utilities	18,974.89
Total Expenses	\$381,010.63
NET OPERATING INCOME	\$ -7,050.25
NET INCOME	\$ -7,050.25

2025 Budget

Consolidated

Accounts	Budget totals	Jan-Mar 2025 (Q1)	Apr-Jun 2025 (Q2)	Jul-Sep 2025 (Q3)	Oct-Dec 2025 (Q4)
Offering	\$26328.55	8340	6069	4471.55	7448
Non-Profit Income	\$105.00	0	0	105	0
Fundraisers	\$906.66	-195.39	1051.79	50.26	0
Preschool Tuition	\$249824.57	82188.22	43849.03	47510.27	76277.05
AA Rent	\$1030.00	300	240	190	300
Designated Giving	\$49.00	0	49	0	0
Field Trips	\$1470.00	420	0	0	1050
Interest Earned	\$14.57	3.82	3.58	0	7.17
Kids Kamp Tuition	\$85104.65	-100	80312.15	4892.5	0
Refund	\$2658.38	0	2439.38	219	0
Rent & Lease	\$150.00	150	0	0	0
Thrivent Funds	\$54.00	0	0	0	54
Total Income	\$367695.38	\$91106.65	\$134013.93	\$57438.58	\$85136.22
Office/General Administrative Expenses	\$317.99	24.75	69.74	24.75	198.75
Pre School Supplies	\$9068.85	2370.71	1796.65	779	4122.49
Bank Charges & Fees	\$3460.00	120	60	60	3220
Insurance	\$19133.62	4783.41	4783.41	4783.4	4783.4
Reimbursable Expenses	\$4148.96	158.43	1047.07	1628.24	1315.22
Building & Grounds Maintenance	\$32781.22	7950.34	7446.49	7045.86	10338.53
Repairs & Maintenance	\$5276.62	765.17	2897.95	0	1613.5
Utilities	\$18731.75	5237.94	4504.99	5045.76	3943.06
Benevolence	\$850.00	600	250	0	0
Discount	\$-3.36	0	0	0	-3.36
Kids Kamp Supplies	\$2959.49	0	1636.88	1322.61	0
Legal & Professional Services	\$45.00	0	0	0	45
Mortgage	\$46671.60	11667.9	11667.9	11667.9	11667.9
Pastor Sub	\$10610.80	2948.06	2488.95	2492.58	2681.21
Mileage	\$1341.20	28.76	70.07	808.28	434.09
Total Pastor Sub	\$11952.00	\$2976.82	\$2559.02	\$3300.86	\$3115.30
PayPal Fee	\$1281.83	466.28	376.66	184.77	254.12
Reimbursable Tuition	\$302.32	0	0	302.32	0
Social Ministries	\$249.16	249.16	0	0	0
Teacher Appreciation	\$900.00	0	0	0	900
Total Payroll Cost	\$0.00	0	0	0	0
Preschool Salaries	\$117966.06	38722.93	27666.7	15367.06	36209.37
Payroll Processing Fees	\$5105.30	1437.94	1288.33	1298.45	1080.58
Kids Kamp Payroll	\$33390.76	0	11269.09	22121.67	0
Kids Kamp Payroll Taxes	\$9643.69	0	3264.07	6379.62	0
Payroll Taxes	\$32805.79	10601.68	7611.74	4390.1	10202.27
Total Total Payroll Cost	\$198911.60	\$50762.55	\$51099.93	\$49556.90	\$47492.22
Total Expense	\$357038.65	\$88133.46	\$90196.69	\$85702.37	\$93006.13
Total Other Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Net Income	\$10656.73	\$2973.19	\$43817.24	\$-28263.79	\$-7869.91